

Strategy 2021-2022						
	Target	Strategies	Outcome	Evaluation		
Physical access	To improved facilities for	Agree plans	Improved facilities for disabled	Achieved at Holly Campus fully		
"Improving the physical	disabled pupils by developing a fully accessible outdoor	Ensure funding Work with fundraisers / LCC	pupils Increased accesses to learning	accessible outdoor classroom time tabled for all pupils to		
environment of the school for	classroom to enhance our	property group to ensure	outside the classroom	use. Summer 2022		
the purpose of increasing the	curriculum provision	completion Audit impact	opportunities			
extent to which disabled pupils	Also carried over from 2020/21	•				
are able to take advantage of education and benefits, facilities or services provided or offered by the school" (Equality Act 2010)	To continue to improve facilities for disabled pupils by developing fully all-weather accessible outdoor learning from nursery to Primary Red.			Achieved at Holly Campus, However, pupils in EYFS to Primary Blue moved to a new campus January 2022		
Access to learning		Actions in SIP with identified	The vast majority of pupils	There are new skills and		
"Increasing the extent to which disabled pupils can participate	To embed our new skills/ knowledge schemes of work to ensure outcomes and targets a match every pupils'	lead personnel and time scale for delivery.	demonstrate progress in their learning, which they can apply throughout their lives.	knowledge schemes of work in place for all EYFS and Primary and Secondary pupils.		
in the school's curriculum"	developmental level, therefore					
(Equality Act 2010)	increasing the access to learning.					
Access to information	To ensure a 100% of families	Monitor engagement,	100% of families are engaging	The vast majority of families		
"Improving the delivery to	engage with the home school diary via our remote online	Identify families not engaging Contact families establish	with home school communication.	are now engaging with our remote home school diary .		
disabled pupils of information	classroom, 'Showbie'	reason				
which is readily accessible to		Provide personalised support Update induction information				
pupils who are not disabled".		for new families to school				
(Equality Act 2010)						



Strategy 2022-2023						
	Target	Strategies	Outcome	Evaluation		
Physical access	To improve facilities for disabled pupils to play and	Agree plans Ensure funding	Improved facilities for disabled pupils to play and learn	PTFA have raised funds to improve facilities to improve		
"Improving the physical environment of the school for	increase activity by developing play provision at our Willow	Work with fundraisers / LCC property group to ensure	Increased opportunities for activity	play at Willow Campus. Designs and quotes have been		
the purpose of increasing the	Campus	completion Audit impact		obtained. In addition purchased climbing		
extent to which disabled pupils				frames, adapted bikes and		
are able to take advantage of				scooters.		
education and benefits,						
facilities or services provided						
or offered by the school"						
(Equality Act 2010)						
Access to learning	To embed our new sixth form	Actions in SIP with identified	The vast majority of pupils	Achieved.		
"Increasing the extent to which	skills/ knowledge schemes of work to ensure outcomes and	lead personnel and time scale for delivery.	demonstrate progress in their learning, which they can apply			
disabled pupils can participate	targets match students developmental level therefore		throughout their lives			
in the school's curriculum"	increasing access to learning					
(Equality Act 2010)	and preparing students for life beyond school					
Access to information	To support pupils to access	Actions in SIP with identified	Pupils demonstrate progress in	Achieved. See data for		
"Improving the delivery to	information through the continued development of	lead personnel and time scale for delivery.	early reading against ambitious targets	improvements in early reading.		
disabled pupils of information	early reading	,				
which is readily accessible to						
pupils who are not disabled".						
(Equality Act 2010)						

This plan has been written in compliance with paragraph 3 of schedule 10/15 to the Equality Act 2010



Strategy 2023-2024							
	Target	Strategies	Outcome	Time			
Physical access "Improving the physical	To improve facilities for an increased number of disabled pupils to access education in an environment to meet their needs.	To work with LCC and chosen contractors to ensure the project is delivered to a high standard in the identified time frame.	Willow campus will have the facilities to meet the needs of an increasing number of pupils.	Summer 2024			
environment of the school for							
the purpose of increasing the							
extent to which disabled pupils							
are able to take advantage of							
education and benefits,							
facilities or services provided							
or offered by the school"							
(Equality Act 2010)							
Access to learning "Increasing the extent to which disabled pupils can participate	To increase the extent to which disabled pupils can participate in the school's curriculum by enhancing creative teaching	Actions in SIP with identified lead personnel and time scale for delivery.	Staff consistently using appropriate pedagogy to further engage children with disabilities in creative and active learning so that they can maximise progress.	Summer 2024			
in the school's curriculum"							
(Equality Act 2010)							
Access to information	To improve the delivery to	Actions in SIP with identified	Staff consistently using	Summer 2024			
"Improving the delivery to	disabled pupils of information by enhancing adaptive teaching.	lead personnel and time scale for delivery.	adaptive teaching to improve the delivery of information to disabled pupils.				
disabled pupils of information							
which is readily accessible to							
pupils who are not disabled".							
(Equality Act 2010)							