Single Equality Scheme 2022-23				
	Objective	Time scale		
Narrowing the Gap	To respond to data analysis identifying any GAPS in attainment and addressing these through the school development and improvement plan	Achieved. Summer 2023		
	To ensure equality of opportunity for all sixth form students by implementing a mastery curriculum and assessment procedures	Achieved. All 6 <sup>th</sup> Form students are access a mastery curriculum and appropriate assessment. Assessment will continue to be enhanced over the next academic year ( 2023-2024)		
Fostering Good Relations	To widen outreach work within the local community to continue the sharing of good practice in order to enhance SEND provision	Achieved-See outreach report 2022-2023		
	To maintain and increase our international school work through re accreditation	Achieved 2022		
	To raise awareness of disability and build positive relationships between groups of pupils/students from the local community by continuing to strengthen inclusion	Achieved with 3 local primary schools.		
Furtheractions	To increase educational provision for SEND across Wyre and Fylde	Achieved 22-23. Red Marsh has increased capacity by 30 places.		

	Single Equality Scheme 2023-2	4
	Objective	Date Completed/evaluation
Narrowing the Gap	Ensure all pupils are able to achieve to the best of their	Achieved.
nanowing the Gap	ability by enhancing adaptive and creative teaching	Creative and adaptive teaching personalised to meet
		need was the focus of the SIP 2023-2024
		Internal monitoring by SLT and external monitoring by
		the SIP, adviser and Ofsted confirmed
	To ensure pupils who display challenging behaviour can	Achieved.
	fully access our curriculum by increasing staffs	The focus of the SIP 2023-2024
	understanding of approaches they can use to support	Internal monitoring by SLT and external monitoring by
	these pupils to self-regulate.	the SIP, adviser and Ofsted confirm staff effectively
		use self-regulation approaches to support pupils to
		engage in learning.
Fostering Good Relations	Increase engagement with all stake holders and the	Achieved.
	wider community by enhancing the accessibility of the	98% of parents agree/strongly agree that they receive
	schools communication system.	valuable information about their child.
		Parental voice confirms preference for Showbie.
		Showbie is now being effectively used to increase
		engagement with parents.
		The website, Facebook and newsletters have been
		updated to increase engagement.
Further actions	To continue to increase educational provision for SEND	Achieved.
	across Wyre and Fylde	The development of Willow Campus has increased
		pupil numbers across school for the academic year
		2023 to 2024 by 16 places.
		September 2023- 119 pupils
		September 2024- 135 pupils

Single Equality Scheme 2024-25				
	Objective	Date Completed/evaluation		
Narrowing the Gap	To respond to data analysis by increasing ambition for the small minority of leaners whose learning has plateaued	Summer 2024		
	To ensure all semi- formal leaners leave school with appropriate post 18 destinations (This is an identified group identified in 2023 - 2024 as struggling to access ambitious future choices )	Summer 2024		
Fostering Good Relations	To foster good relationships by ensuring pupils develop an understanding of the faith choices of others	Summer 2024		
Further actions	To ensure equality of opportunity for all pupils by ensuring no effective self-regulation strategies are lost during times of transition	Summer 2024		